

# **EXHIBIT 2744**

to the Declaration of  
Lisa J. Cisneros in Support of  
Plaintiffs' Opposition Briefs

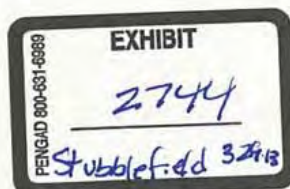
**REDACTED VERSION**



DOCUMENT

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# Total Rewards Resources for Talent Acquisition

Mason Stubblefield  
5/31/06



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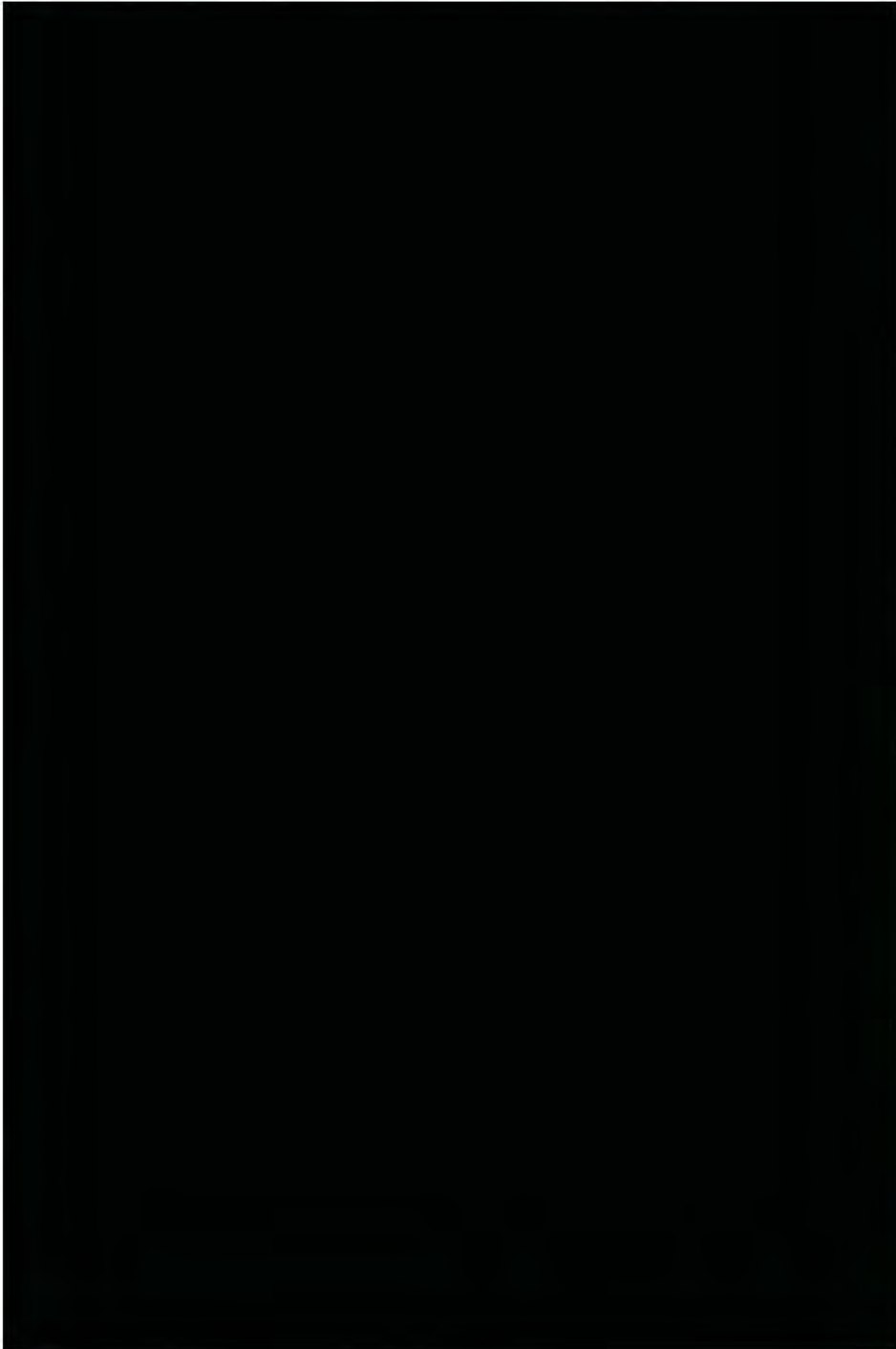
## How Intuit Makes Decisions About Jobs & Compensation



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## INTU Benchmark Levels: Purpose

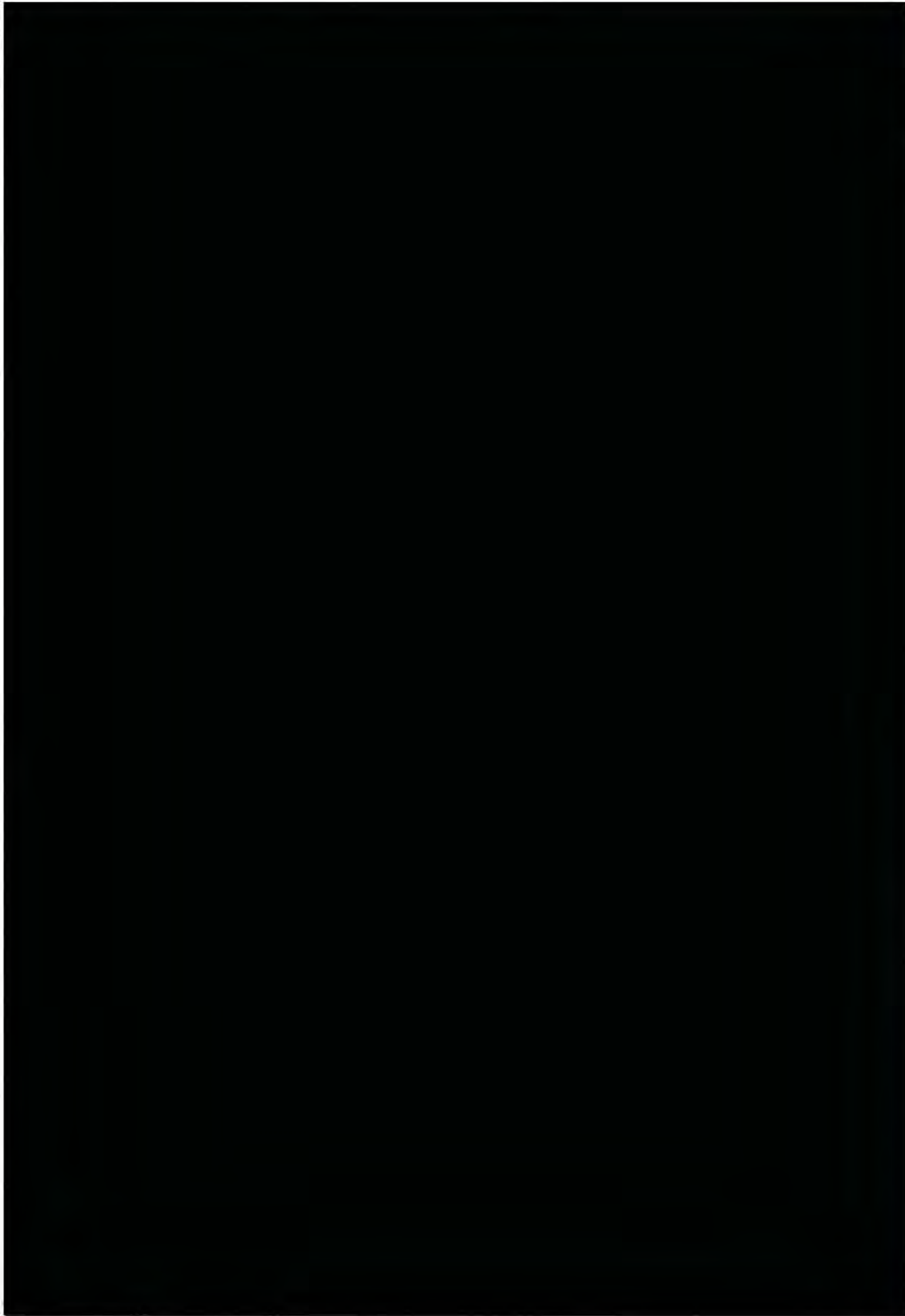


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## INTU Benchmark Levels



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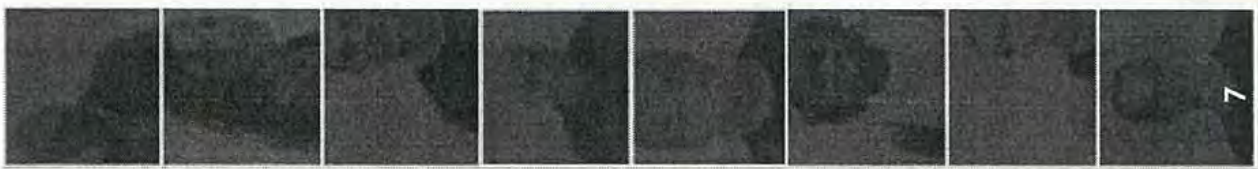




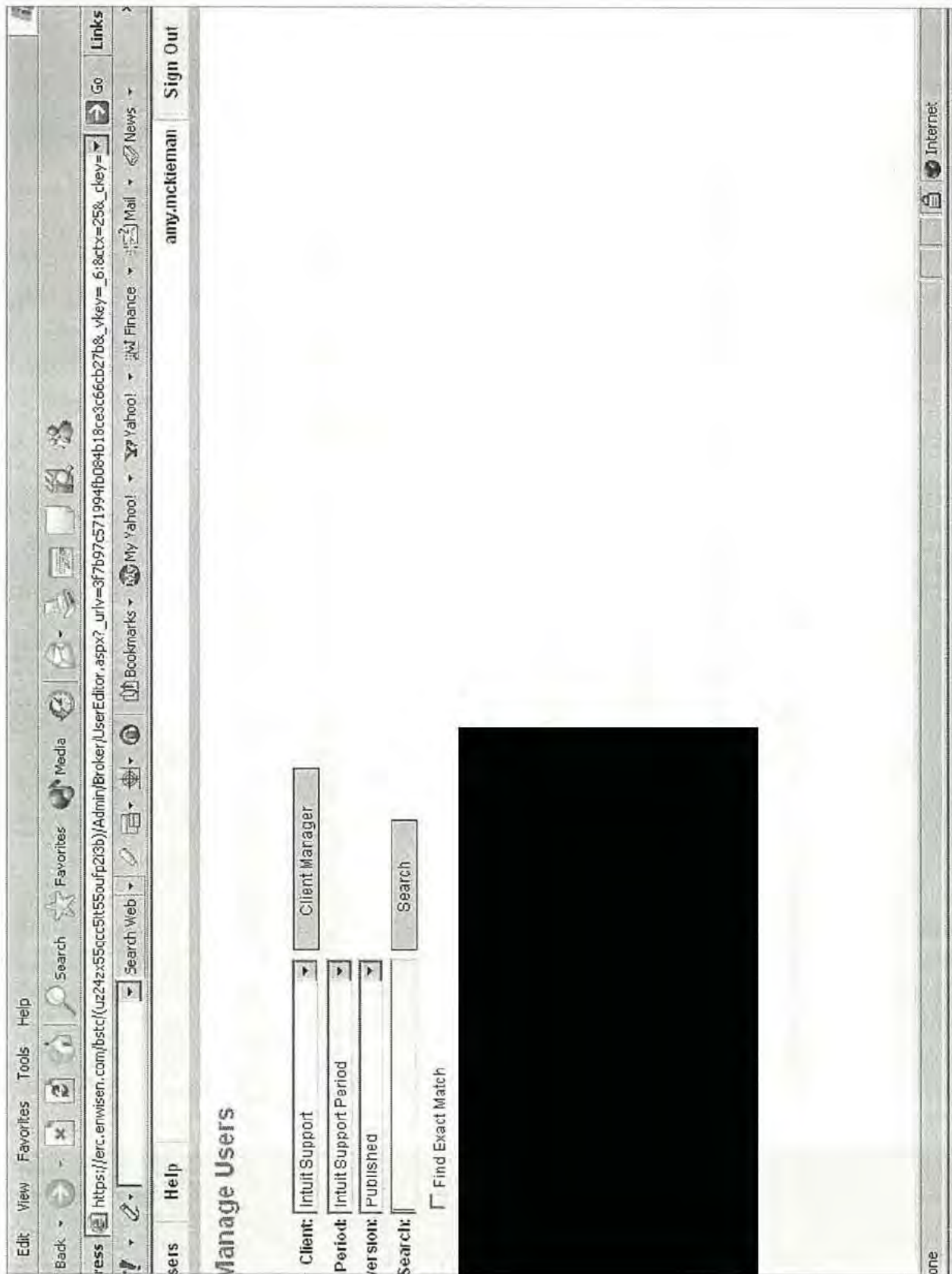
## Using Market Reference Points



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## Total Rewards Quickbase for Recruiters

- Total Rewards summary PDF
- Total Rewards competitiveness: script & messaging
- Example Total Rewards Statements
- FY06 Benefits Booklet (FY07 coming soon)
- Today's presentation
- 401k calculators
- Performance management & bonus pay-out data
- Link to Total Rewards market data quickbase
- Total Rewards FAQs
- Stock Split FAQs

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## Total Rewards Summary

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## FY07 Equity Grants and Transition



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## Impact of 2:1 Stock Split



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## Equity Grants



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## International Implications



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## Tracking Help Needed



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